Wellington Hills Christian College

Statement of compliance with employment policy

Compliance with requirements to be a good employer for the year ending 31 December 2025 as per (section 597(1) of the Education and Training Act 2020).

The following questions address key aspects of compliance with a good employer policy:

Reporting on the principles of being a Good Employer	
How have you met your obligations to provide good and safe working conditions?	As per policy
What is in your equal employment opportunities programme?	As per procedure
How have you been fulfilling this programme?	By following the procedures
How do you practise impartial selection of suitably qualified persons for appointment?	By following policy and procedures
How are you recognising, - The aims and aspirations of Māori, - The employment requirements of Māori, and - Greater involvement of Māori in the Education service?	NA
How have you enhanced the abilities of individual employees?	PLD
How are you recognising the employment requirements of women?	They have the same pay and conditions as men
How are you recognising the employment requirements of persons with disabilities?	Not applicable.

Good employer policies should include provisions for an Equal Employment Opportunities (EEO) programme/policy. The Ministry of Education monitors these policies:

Reporting on Equal Employment Opportunities (EEO) Programme/Policy	YES ✓	NO ✓
Do you operate an EEO programme/policy?	✓	
Has this policy or programme been made available to staff?	✓	
Does your EEO programme/policy include training to raise awareness	✓	
of issues which may impact EEO?	✓	
Has your EEO programme/policy appointed someone to coordinate compliance with its requirements?	✓	
Does your EEO programme/policy provide for regular reporting on compliance with the policy and/or achievements under the policy?	✓	
Does your EEO programme/policy set priorities and objectives?	Unclear question	

Signed:

Timothy-Bert Kuipers
Principal

19 Broderick Road
Johnsonville
Wellington 6037

@ office@whcc.school.nz
p (04) 939 8558
w www.whcc.school.nz